

RECRUITMENT & SELECTION

We aim at recruiting and retaining the best staff to enable us to deliver our Corporate Plan. We ensure that recruitment and selection decisions are based on the ability of the applicant to meet the requirements of the job description, person specification and any other relevant criteria. All applicants and employees will be treated fairly and according to our relevant policies. We are committed to valuing diversity and promoting equality.

Vacancies are open to all applicants, whether internally or externally. Each candidature will be treated with equal fairness and those who are not selected will be informed in due time. We have a positive approach to diversity which allows us to select the best person for the job based on merit alone and free from bias on the grounds of factors such as age, disability, gender or race that are not relevant to the person's ability to do the job.

